EMPLOYMENT AND INDUSTRIAL RELATIONS ACT (CAP. 452)

Report by the Registrar of Trade Unions
2018-2019

Hon. Minister for European Affairs and Equality,
Auberge d'Aragon,
Valletta

1. In accordance with the provisions of Section 60(1) of the Employment and Industrial Relations Act (Cap. 452), I am hereby submitting the Annual Report for the period 1st July 2018 to 30th June, 2019.

2. At the beginning of the period under review there were 39 organisations on the Register, made up of 31 Trade Unions and 8 Employers' Associations.

3. During the period under review:

a) One Trade Union was registered, namely the Union Periti u Inginiera tas-Settur Pubbliku.

b) No Trade Unions nor Employers' Associations were cancelled.

Thus, at the end of the said period, there were a total of 40 organisations, comprising of 32 Trade Unions and 8 Employers' Associations on the Register.

4. The membership strength of Trade Unions and Employers' Associations as reported to me when compared with those of the previous report are as follows:

	2017/2018	**2018/2019**
Trade Unions	100,629	101,801
Additions by late returns	0	-
Employers' Associations	9,563	9,388
Additions by late returns	0	-

5. During the period under review, 26 verification exercises were concluded in accordance with the Recognition of Trade Unions Regulations, 2016.

6. The Organisations which failed to render any returns by law including the audited accounts for 2018 are: -
The Lotto Receivers Union; Union Ħaddiema Bank Centrali; Rent-A-Car Association; Used Vehicles Importers Association; Union Ħaddiema Università ta' Malta and Police Officers Union.

7. The Organisations which submitted partial returns but failed to render the audited accounts for 2018 are: -
General Retailers and Traders Union/Association of Retailers and Traders Union; The Lotto Receivers Union; Union Ħaddiema Magħqudin; Rent-A-Car Association; Airline Pilots Association Malta; Union Ħaddiema Bank Ċentrali; Association of Car Importers Malta; Used Vehicles Importers Association; Malta Dockers Union; Union Ħaddiema Università ta' Malta; Police Officers Union; Malta Chamber of Psychologists; Union Protezzjoni Ċivili; and Independent Bankers Union - Voice of the Workers.

8. The Appendix which follows contains certain details of Trade Unions and Employers' Associations on the Register as on 30th June, 2019.

Diane Vella Muscat
Registrar of Trade Unions

TRADE UNIONS		MEMBERSHIP 2018/2019	Declared in 2017/2018	Declared in 2018/2019	Male	Female
001	Malta Union of Teachers		9,697	9,903	2,313	7,590
016	General Workers Union		50,903	51,787	38,141	13,646
	Taqsima Kimika u Enerġija	7,972				
	Taqsima Gvern u Entitajiet Pubbliċi	7,677				
	Taqsima Teknoloġija, Elettronika u Komunikazzjoni	6,537				
	Taqsima Forzi Dixxiplinati, Uffiċjali tas-Sigurtà u l-Infurzar tal-Liġi	1,891				
	Taqsima Metal u Kostruzzjoni	3,989				
	Taqsima Marittima u Avjazzjoni	4,657				
	Taqsima Ospitalità u Ikel	5,594				
	Taqsima Professjonisti, Finanzi u Servizzi Għaqda tal-Penzjonanti	5,027 8,443				
103	The Lotto Receivers Union		127	*	*	*
130	Union Ħaddiema Magħqudin		25,739	25,821	14,459	11,362
	Public Service Employees Section	2,478				
	Public Entities & Communication Section	2,761				
	Health & Elderly Services Section	4,525				
	Manufacturing & Commerce Section	3,930				
	Education & Care Section	4,152				
	Pensioners Section	3,105				
	Port & Transport Section	4,870				
164	Malta Union of Bank Employees		3,000	3,000	1,202	1,798
189	Kamra tal-Ispiżjara (Trade Union)/aka Malta Chamber of Pharmacists		264	237	71	166
200	Airline Pilots Association Malta		*	*	*	*
205	Malta Union of Tourist Guides		206	212	44	168
209	The Medical Association of Malta		918	932	535	397
235	Union of Cabin Crew		228	240	92	148
240	Enemalta Professional Officers Union		114	120	24	96
242	Malta Union of Midwives and Nurses		3,828	3,966	1,051	2,915
249	Union Ħaddiema Bank Ċentrali		214	*	*	*
260	Union tal-Professjonisti fl-Ambjent u l-Ippjanar (UPAP)		245	260	141	119
270	Malta Air Traffic Controllers Association		51	55	51	4

273	Engineering Resources Limited Senior Staff Union	38	42	38	4
282	Association of Airline Engineers (Malta) (AAE)	140	171	165	6
285	University of Malta Accademic Staff Association	453	546	336	210
287	Malta Dockers Union	481	376	332	44
292	Għaqda Professjonisti tal-Korporazzjoni tas-Servizzi tal-Ilma	63	70	17	53
294	Union Technical and Clerical MEPA	170	162	98	64
295	Union Ħaddiema Università ta' Malta	**	**	**	**
301	Malta Association for the Counselling Profession	177	192	29	163
302	Malta Police Association	959	1,091	938	153
303	Association of Airline Operations Controllers (Malta)	12	12	11	1
304	Police Officers Union	1,257	*	*	*
305	Malta Association of Family Therapy and Systematic Practice	28	30	4	26
306	Malta Chamber of Psychologists	184	58	10	48
307	Union tal-Protezzjoni Ċivili	76	101	101	0
308	Independent Bankers Union - Voice of the Workers	493	514	250	264
309	Union of Professional Educators – Voice of the Workers	564	1,866	76	1,790
310	Union Periti u Inġiniera tas-Settur Pubbliku	-	37	25	12
		100,629	**101,801**		

EMPLOYERS' ASSOCIATIONS		**Declared in 2017/2018**	**Declared in 2018/2019**	**Male**	**Female**
6	GRTU – Association of General Retailers and Traders	8,307	8,016	-	-
77	Malta Employers' Association	680	690	-	-
137	Malta Hotels and Restaurants Association	230	396	-	-
168	Rent-A-Car Association	58	*	-	-
196	Assoċjazzjoni tal-Bejjiegħa tal-Laħam/Meat Sellers Association	190	220	210	10
275	Association of Car Importers Malta	16	16	14	2
284	Used Vehicles Importers Association	32	*	-	-
289	Federation Association of Travel and Tourism Agents	50	50	41	9
		9,563	**9,388**		

* Returns for the year not yet received.

** In the process of being cancelled.